

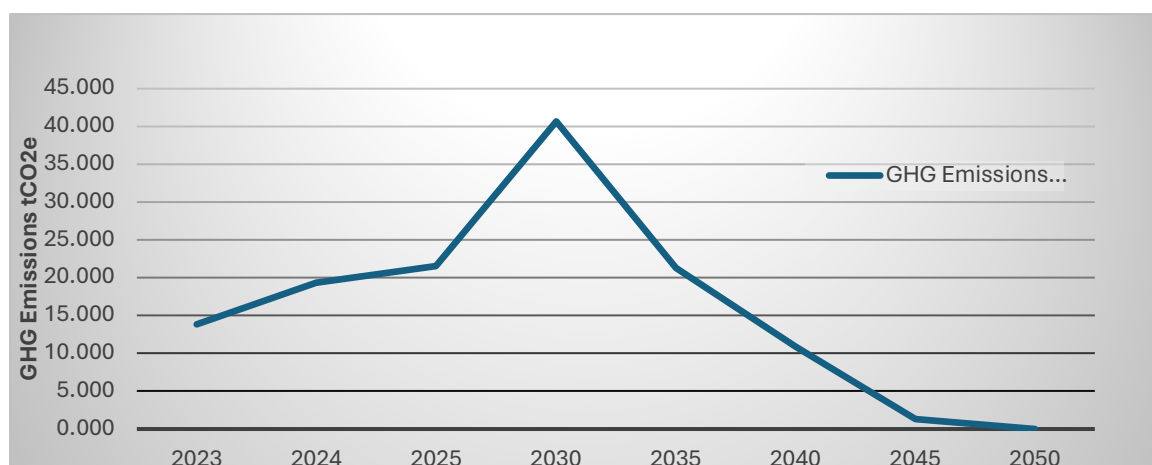
Carbon Reduction Plan Rev 2.0

Supplier name: **GenNorth Limited**

Publication date: March 2024

Commitment to achieving Net Zero

GenNorth is committed to operating at Net Zero emissions from inception. From 2022 GenNorth has offset more than it's reported GHG emissions and is committed to continue to do so alongside bringing the actual emissions down. Below is a graph showing predicted reduction in emissions prior to offset. 60tCO₂e are offset each year by local registered tree planting.



Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. This is the reference point against which emissions reduction can be measured.

Baseline Year: 2023

Additional Details relating to the Baseline Emissions calculations.

GenNorth is only in it's third year of trading and emissions data had not been published in prior years therefore we have selected our second year of trading, 2023 as our baseline year.

The methodology for measuring our carbon footprint used was in line with the Greenhouse Gas protocol and the BEIS Environmental Reporting Guidelines. The calculations were completed using emission factors published in The Department for Energy Security & Net Zero and The Department for Environment Food & Rural Affairs, UK Government GHG Conversion Factors for Company Reporting, version 1.1 (Condensed set) 2023.

In calculating the GenNorth emissions it is considered that the emissions from the 'Associates' should be included when working on assignments invoiced through GenNorth. They are not considered to be sub-consultants or a consortium, but part of the normal workforce. Based on the GHG Protocol the 'Equity Share' approach has been followed throughout.

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Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	12.215
Total Emissions	12.215

Notes on Baseline Emission results:

- i. GenNorth does not own any company properties and therefore has **no emissions** in the Scope 1 categories: Generation of electricity, heat, or steam and Fugitive emissions
- ii. GenNorth does not manufacture or process any chemicals or materials and therefore has **no emissions** in the Scope 1 category: Physical or chemical processing.
- iii. GenNorth owns 1 No electric company car and therefore has **no emissions** in the Scope 1 category: Transportation of materials, products, waste, and employees.
- iv. GenNorth leased meeting rooms on an ad hoc basis at 1 Park Row, Leeds, LS1 5HN on an agreed rate including all services, heating and lighting etc. GenNorth had no control of the heating and lighting which was not separately sub metered and was part of the landlord's provision. GenNorth did not directly purchase any electricity. and therefore has **no emissions** in Scope 2.
- v. Upstream and Downstream transportation and distribution are not applicable to GenNorth because it provides services only. Zero emissions are reported for these Scope 3 categories.
- vi. GenNorth have no owned properties nor controlled tenanted spaces. The waste arising from ad hoc leasing of meeting rooms at 1 Park Row should be reported by the Landlord and therefore has **no emissions** in the Scope 3 category 5, Waste generated in operations.
- vii. GenNorth will include all travel for personnel carrying out GenNorth business including Associates. This will be calculated using the Distance-based method using the UK governments conversion factors 28th June 2023 for Scope 3 category 6, Business travel.
- viii. GenNorth had no officed based personnel therefore there was no emissions for Scope 3, category 7, Employee commuting employee commuting, however the optional emissions relating to Teleworking (homeworking) have been reported under this Scope 3 category.

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Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	17.307
Total Emissions	17.307

Notes on Current year emission results are as listed for the Baseline year

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

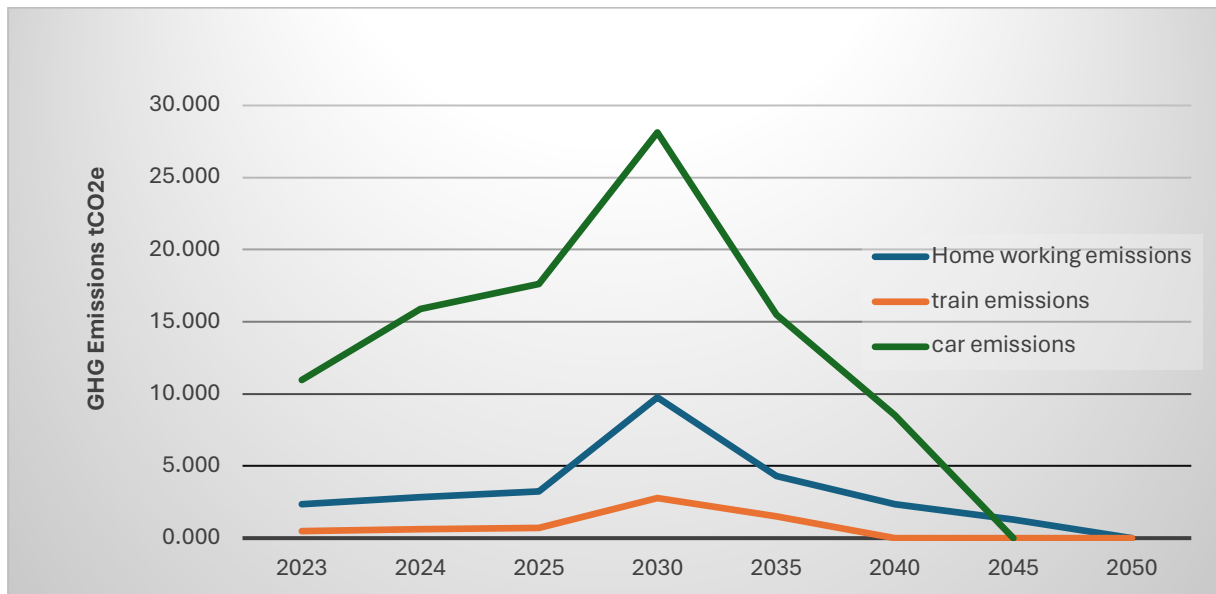
GenNorth is committed to continuing to achieve a 100% reduction in net emissions from 2022 (Net Zero) including all emission sources covered in PN06/21, with a targeted 91% reduction in scope 1,2 & 3 emissions by 2045 requiring a 9% balancing offset to achieve Net Zero Carbon status and carbon neutrality by 2050.

Emissions are currently produced by scope 3 business travel and homeworking. GenNorth has very limited influence over these emissions but is expecting reductions in line with UK policy as well as Influenced by GenNorth emerging policies and personnel training and support. In the latest budget (March 2023) environmental policies have been further weakened meaning that legislation for the ban on sales of petrol and diesel cars and of oil and gas boilers have all been put on hold. This means that for reported emissions from our privately owned vehicles and homes the rate of decarbonisation is assumed to be relatively slow. Our emission reduction target is shown below.

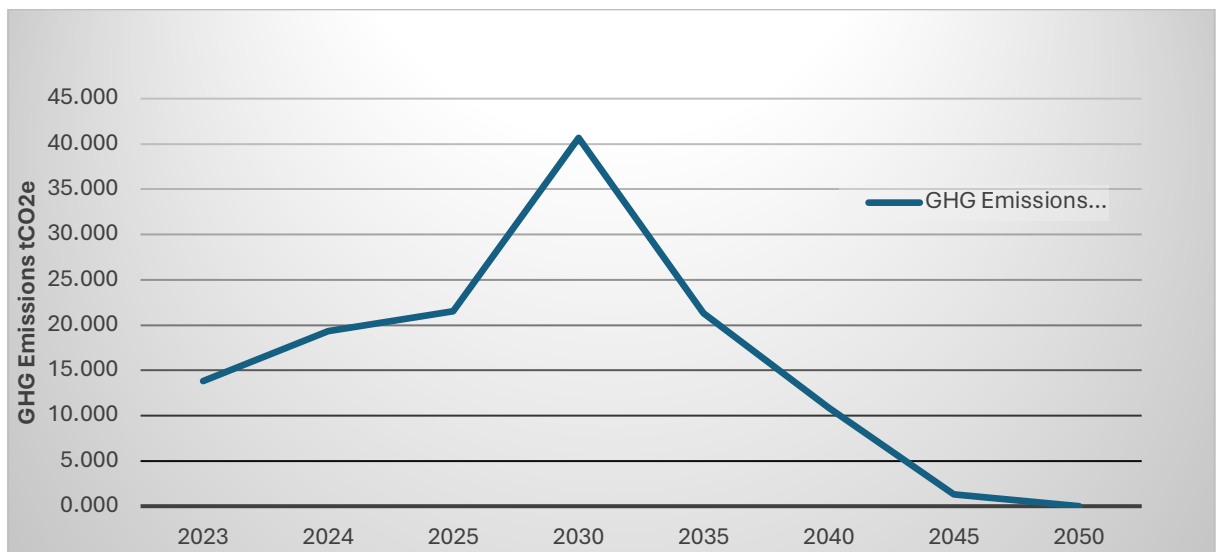
These graphs and table below do not include any offsets made by the company, but they include an allowance for growth, hence the initial increase.

Target Emissions	Scope 1 target (tCO ₂ e)	Scope 2 target (tCO ₂ e)	Scope 3 Targets (tCO ₂ e)				Target Emissions (tCO ₂ e) Scope 1,2 & 3
			Car	Train	Home	Total Scope 3	
Year							
2023	0	0	11	0	2	13.799	13.799
2024	0	0	16	1	3	19.344	19.344
2025	0	0	18	1	3	21.531	21.531
2030	0	0	28	3	10	40.669	40.669
2035	0	0	15	2	4	21.294	21.294
2040	0	0	9	0	2	10.871	10.871
2045	0	0	0	0	1	1.299	1.299
2050	0	0	0	0	0	0	0

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Target reduction in Scope 3 GHG emissions



Target reduction of combined Scope 1,2 and 3 GHG emissions

We project that carbon emissions will decrease 91% per head and will be virtually zero by 2045.

Progress against these targets cannot yet be plotted due to the Baseline year being 2023 and the current year results being based on predictions only.

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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline.

In 2022 GenNorth committed to an ongoing partnership with 'Make it Wild' to achieve an annual offset 60tonnes CO₂e each year through tree planting at Dowgill Grange, Summerbridge in North Yorkshire.

Through our role with both Leeds Community Health Trust and Proxima, GenNorth has been able to influence the reuse, refurbishment and recycling of significant amounts of furniture, minimising waste volumes and carbon impact. Our team also work hard with clients and their supply chain to ensure any new products which are required, are able to meet the needs of their carbon reduction targets as well as their budget.

Where possible we seek to purchase good in a sustainable way. The majority of our promotional materials have been procured from Fluid Branding a B-Corp that seeks to maximise the impact from all of its sales, an example being our new Ocean bottles that each fund the collection of 1,000 ocean-bound plastic bottles before they enter the ocean.

The carbon emission reduction achieved by these schemes equate to 60 tCO₂e, a 500 % reduction against the 2023 baseline and the measures will be in effect when performing the contract

In the future we hope to implement further measures such as:

- Complete and submit our B-Corp application.
- Encourage higher uptake of EV via GHG reduction workshop.
- Prioritise home working and virtual meetings over in-person visits and meetings.
- Update 2024 figures to UK GHG emissions factor 2024 due for release August 2024.
- Hold Staff Carbon Feedback & Reduction Workshop.
- Hold Client Carbon Reduction workshops.
- Implement a Green Car Policy / initiative.
- Implement a Public Transport first strategy.

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Declaration and Sign Off


This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Signature :..... 

Name: Richard Shaw, Director.....

Date: 20th March 2023.

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>